

*Anyonyam  
Consulting  
Services*



# About Anyonyam

- The name **Anyonyam** is of Sanskrit, which means “**Mutual**” in English and “**Parasparik**” in Hindi. It is a **manpower recruitment** and **educational consulting** firm in Delhi since 2009.
- We’ve grown to be a preferred partner for our clients and a trusted consultant for professionals and students. We proud that few of our clients are as old as Anyonyam is.
- Our strong database, live connectivity with professionals/job seekers, and latest technology with trained HR recruiters’ team enable us to quickly deliver the most-promising quality talent at all levels ‘n’ across industries.
- We are a ‘**young**’ consulting firm having passion to deliver our promises as a recruitment partner and we’re sure this will reflect in our services.

# Our Vision & Mission



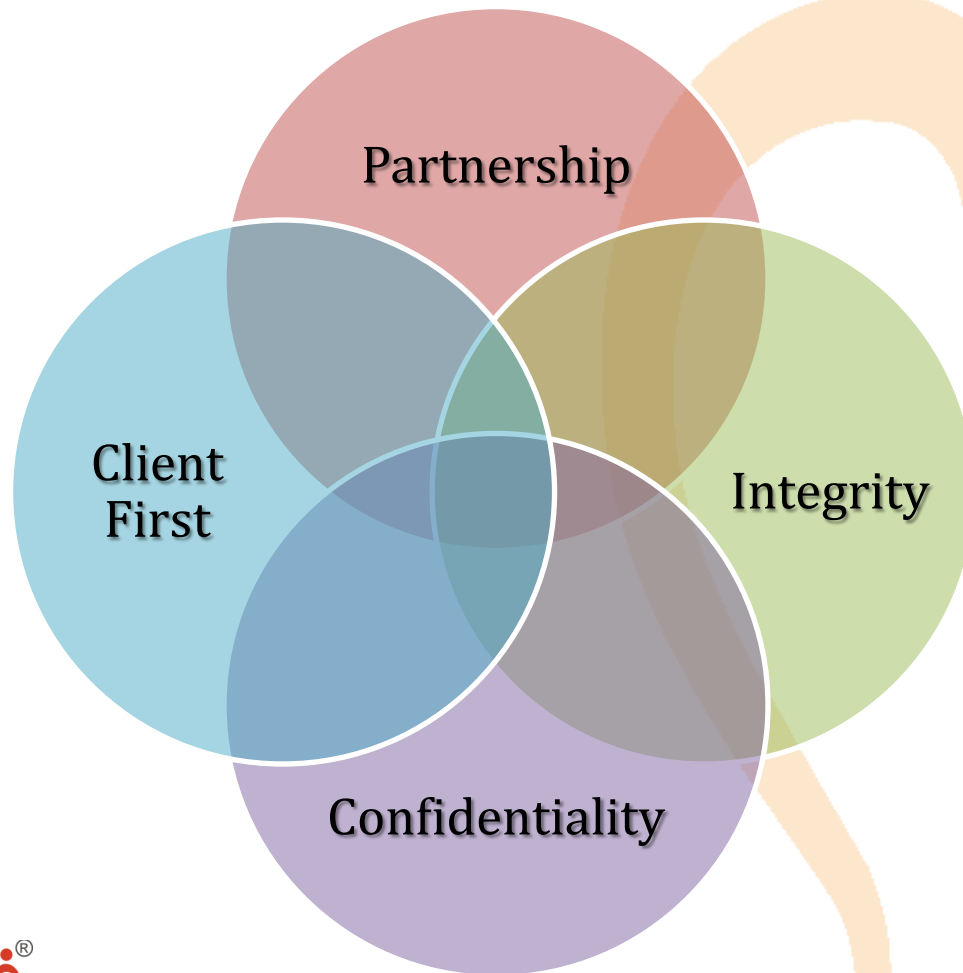
“Our vision is to become the most promising and known for quality manpower and educational consulting firm nationwide.”



“Our mission is to provide comprehensive recruitment solutions to our clients and complete career guidance to the aspirants of higher studies.”



# Our Values



# Our Philosophy: poem by Anyonyam



A tsunami in the economy sank the billions of money  
Greed of millions became woes of billions!

Share market fell, soared commodity prices  
Depreciated the rupee were some effects of crisis!

Buyout of corporate giant, fraud by business honcho  
Mayhem in the bank spoke the economic lingo!

Economic recession forced many to become the slaves  
Negative mood of economy brought storming economic waves!

The redundancy among youth, the unemployment world over  
A wealth of anxiety tried to beat them leftover!

Indian youth had spoken and laid the blame  
For broken dreams and poverty of unemployment shame!

An unemployment tariff is what this country needs  
Set of actions, policies, and favors that well breeds!

The most coveted talent pool of India what world imports  
And Indian talent loses the race when we go on export!

Let's join hands, grow **MUTUALLY**, and serve society expeditiously  
Value our people, skills, and resources enormously!

Let's see the dream of the nation earning more than their livelihood  
And with the **MUTUAL** efforts, set an example of brotherhood!

# Why Anyonyam?

- Access to key job-portals & specifically our own database n Live touch with '000s of working professionals at all levels across industries
- Well-defined recruitment strategy and trained HR recruiters' team to ensure the precise and quality manpower delivery on time
- Cost-efficient: Minimum possible consulting fee and replacement
- Campus Hiring: Being also an educational consultant, we are in touch with fresh graduates and institutions of repute
- Specialized consulting even on niche requirements

# Why Anyonyam?...

- **Key Strengths: Talent Mapping**

**“Right Job for Right Candidate for Right Organization”**

1. Max time to close a position: 1 to 3 business day(s)
2. Precise delivery – Key recommendations – Selected line-ups
3. Post recruitment services: Stability otherwise replacement guarantee
4. Benchmarking test – subject matter of clients’ brief/ JD/ Level
5. Preliminary interview – Telephonic or Face-to-face
6. Strong relationship with Candidates
  - ✓ Congratulations messages/e-mails/greetings and bouquet to top level candidates
  - ✓ Wishing candidates on their Birthdays and Anniversaries

# Our Key Clients...

## IT Clients

- Asentria Corporation
- Akhil Systems Pvt Ltd
- Tekriti Software Pvt Ltd
- Damco Solutions (I) Pvt Ltd
- Glozon Technologies Pvt Ltd
- Nucleus Software Exports Ltd
- Sagar Informatics Pvt Ltd
- Cincom Systems (I) Pvt Ltd
- Aspire Systems (I) Pvt Ltd

## Non-IT Clients

- Pioneer Group of Companies
- Getit Info Services Pvt Ltd
- Tirumala Seven Hills Pvt Ltd
- Bharti AXA Life Insurance
- Assotech Electronics Pvt Ltd
- x2wheels Pvt Ltd
- DMas Advertising Pvt Ltd
- SBC Minerals Pvt Ltd
- Esskay Beauty Recourses Pvt Ltd
- Culture Holidays - Travelchacha
- Kuoni Travels (I) Pvt Ltd
- ReIndia Property Pvt Ltd

# Broad Terms & Conditions

## Recruitment Consulting Fee:

- Junior Level 8.33% of Annual CTC
- Middle Level 10.00% of Annual CTC
- Management and above level 12.50% of Annual CTC

## Replacement Guarantee:

- 30 to 90 days of replacement guarantee in case a candidate leaves the company within 30 to 90 days from date of joining (DOJ).

## Payment Term:

- Payment is strictly paid within 15 to 30 days from DOJ of each recruited candidate.

*“NOTE: Above Terms & Conditions are subject matter of the mutual agreement and also vary from client-to-client and level/numbers of recruitment.”*



*We are enthusiastic to serve you  
and look forward to have a long-  
lasting relationship with your  
esteemed organization*

## **Anyonyam Consulting Services**

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